

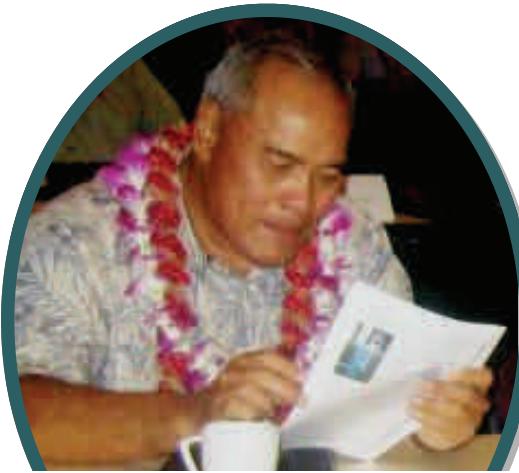


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ACCOUNTABILITY UNITY TRANSPARENCY EQUALITY

Governor Address Pressing Issues at Latest Cabinet Meeting



Honorable Lolo Matalasi Moliga

April 09, 2013-During the cabinet meeting conducted at the Department of Agriculture conference room, Tuesday, April 9, 2013, Governor Lolo Matalasi MOLIGA expressed his disappointment that not all government departmental directors attended the training seminar for Leadership and Ethical Conduct. His question was, "WHY?" The Governor felt that attendance was very important so that the directors can direct his/her employees regarding solutions to problems we are faced with today and also proper leadership and ethical conduct to follow.

Governor Lolo stated that 80% of the ASG Budget is for personnel and each de-

partment must check and verify the need for Compensatory Time and Overtime. There is no money to pay for compensatory or overtime and the director must oversee that all his/her employees are clocked in and out on time. The Governor further added that each director must know the number of employees in his/her department. This should assist the Treasury and Human Resources departments with their conflicting numbers, while also weeding out the "ghost employees".

Governor Lolo issued an order that each department must provide an Organization Chart so that HR can evaluate the efficiency level for each department. The Organization Chart should clearly reflect the current structure of the department incorporating all budgeted and proposed positions. These charts are due April 26, 2013 to the Governor's office before they are forwarded to HR Department.

Another item on Governor Lolo's agenda was Petty Cash. Effective April 8, 2013, all petty cash accounts in each department will be closed due to waste and abuse. All funds must be returned to the Department of Treasury and credited back to the agency's account. "You must realize that the monies we are using belong to our people and we must use them wisely for their benefit", said the governor.

Calendar of Events:

Pre Flag Day Prayer Service	Apr 14
Pre Flag Day Entertainment	Apr 15
Arts Council Pre Flag Day Program	Apr 16
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What's New

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Governor Solicits all to help Clean and Prepare the Territory for Flag Day

April 8, 2013-A recent memo from Governor Lolo Matalasi Moliga is prompting all government agencies and the community to lend a helping hand to prepare and clean the Territory for Flag Day this year.

Just last week, most ASG departments closed down at 10am and spend the rest of their working day cleaning up their designated zones per a memo send out by the Chief of Staff, Fiu Johnny Saelua. The Office of Samoan Affairs is scheduling a clean-up to happen tomorrow, starting from Utulei to the Tafuna International Airport.

The Governor implores that all "...should invoke the spirit of patriotism, rekindling our forefathers' desire to [bestow] our sovereignty to the greatest nation in the world, and in return, receive full accommodation of our social, economic, cultural and political needs..."

This will be Honorable Lolo Matalasi Moloiga's first Flag Day as Governor of American Samoa and he is prominent in summoning everyone's patriotic spirit so that this year's Flag Day Celebration is worth our forefathers' undying legacy of entrusting the future of their children to the United States of America, by signing the Deed of Session 113 years ago.



Cruise Ship Means Extra Cash for American Samoa



The Star Princess Cruise Ship arrived early Monday morning bringing visitors and new money into our local economy. There were a total of 3,700 passengers including crew members aboard the Star Princess that each got a chance to sample the delights and various

sights here on our very own island home.

Locals were encouraged to have open market facilities set up for the out-of-area visitors to buy local and Pacific-wide known products such as the commonly known 'ie lavalava and the paltele just to name a few.

Visitors were also seen touring the islands on our very own "aiga" buses as they made their way to the west side of the island as well as the east side. Along with the local tours, the visitors were also communing around the beach front areas of Utulei and sending in business for our local restaurants around the town area.

"I wish we would have a cruise ship every week" stated one of the local workers. Another worker later on went to say, "this actually helps us gain more funding with our local community it would be great to host a vast amount of people weekly for this purpose."

Another cruise ship is slated to arrive in the territory on the 21st of this month which will be the Sunday after our local Flag Day celebrations. This will also be a new ship making its 'maiden voyage' into our "beautiful island". If you should have any questions or concerns please feel free to contact us at weekly@as.gov.

Lolo Matalasi Moliga
Governor

Lemanu Peleti Mauga
Lieutenant Governor



Le'i Sonny Thompson
Director

Eseneiaso J. Liu
Deputy Director

AMERICAN SAMOA GOVERNMENT
DEPARTMENT OF HUMAN RESOURCES
Telephone: (684) 633-4485 Fax: (684) 633-1139

Serial: U38-13

April 9, 2013

TO: All Agency and Department Directors

SUBJECT: Overtime - Compensatory Time (ASAC Chapter 04, Section 4.0410)

FROM: Department of Human Resources

This correspondence is a follow up to the governor's comment today at the Cabinet Meeting relative to overtime and compensatory time. It also serves as a reminder that these issues were clearly identified in his General Memorandum No: 0002-13, Cost Containment Measures, dated January 4, 2013, Sections (f) and (g).

The American Samoa Administrative Code (ASAC) Chapter 04, Section 4.0410, Overtime - Compensatory Time in its entirety defines the terms and qualifications by grade of those ASG employees required when necessary if approved in advance by the governor, to perform government work beyond 40 hours per week on a regular workweek. You should be aware of the following:

- Section (b) (4) "Overtime compensation policies shall not be waived by any agreement between a government supervisor and an employee".
- Section (c) "Cash Pay for Overtime. Employees in grades GS 1-11 and WG 1-16 are eligible to be compensated...."
- Section (d) "Higher Grades. Employees in grades GS - 12 and WG - 17 or above, or whose grade is XX, are not eligible for cash pay for overtime work".
- Section (g) "Compensatory time earned should be taken within 60 days of the pay period in which it was earned".

We hope this correspondence clarifies any misunderstanding or misinterpretation on these issues. Feel free to call us at 633-4485 or email lthompson@asg.as if you have any questions.

Sincerely,

Le'i S. Thompson

Director

Cc: Honorable Governor
Honorable Lieutenant Governor
Chief of Staff
Chief Executive, for Governor

Fa'aali e le Kovana lona Fa'anoanoa i le lē au ai uma o Fa'atonu o Matagaluega uma i le Fonotaga Fa'apitoa lea sa faia i le Fale Laumei



I le fono a le fa'afeagai (comp. time), po o ni ovataimi fo'i. E ao i le kapineta Aso Lua, Aperila 9, 2013, na saunoa ai le Afioaga Kovana Sili Lolo Matalasi Moliga i lona fa'anoanoaga i le lē auai uma o fa'atonu o matagaluega i le fono fa'apitoa na faia i le Fale Laumei, e fa'atatau mo Ta'ita'i ma Amio Taupulea, i taimi totino o galuega a le Malo. O le finagalo o le Afioaga a le Kovana Sili, sa aogā tele lea fonotaga ina ia fa'atautai e le fa'atonu lana ia lava matagaluega i uiga e tatau ona savavali ai, a'o punoua'i e fa'ataunu'u galuega a le atunu'u.

E 80% o le paketi a le Malo o Amerika Samoa e alu i le totogi o tagata faigaluega. E tatau ona magafagafa fa'atonu o matagaluega ta'itasi, e lē toe totogiina ni taimi tu'u-

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Ua fa'atonuina e le Afioaga a le Kovana Sili le kapineta, e ao ona o'o atu i lona ofisa le fa'a-fanua galue (org-chart) a matagaluega ta'itasi, ia manino ma ia maioio le tagata ma lana matāfaioi. A fofola la le fa'a-fanua galue lea, ua manino i le fa'atonu le aofa'iga o ana tagata faigaluega, ae ave'esea ai i latou nei ua ta'ua o "ilamutu" (ghost employees).

Ua fa'amuta ai fo'i tinoitupe (petty cash) na fa'aagaaga mo ni mea e tutupu fa'afuase'i i totolu o ofisa ta'itasi i le aso 8 Aperila 2013. O le finagalo o le Afioaga i le Kovana Sili, ua 'avea le maua o nei tupe i totolu o ofisa ma auala ua so'ona fa'aalu ai lea seleni, ae ua tatau ona fa'aogā tatau mo mea aogā e fa'aleleia ai le atunu'u. O lea ua fa'atonuina ai matagaluega ta'itasi ina ia fa'afoi ane tupe i le Ofisa o Tupe a le Malo.

A Glance at What to Expect on Flag Day

Military veterans, the teacher of the year, the Leone High School choir, and an 8-year-old violinist will play important roles in the 2013 Flag Day celebrations. This will be the first Flag Day program for the Lolo and Lemanu administration.

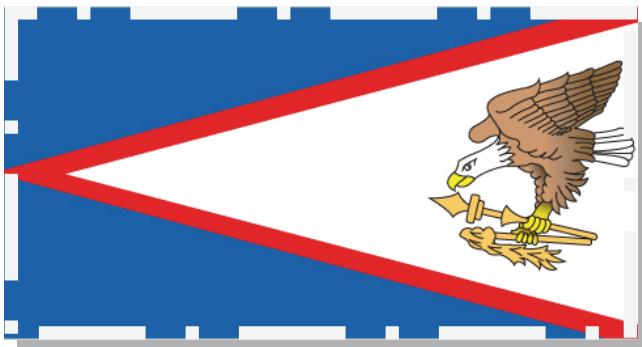
According to the Flag Day program unveiled at yesterday's cabinet meeting, Retired Army CWO3 Rosie Fualaua Lancaster and Retired US Marine 1stSgt Satele Lilio will raise the US Flag at the Flag Day ceremony on April 17. Mrs. Amy Letuli, who retired from the US Air Force, and Selu Fuiava, who retired from the Navy will be given the honors of hoisting the American Samoa flag.

An eight-year-old violinist James Pomele will play the US National Anthem while Leone High School Taumafai choir will sing the American Samoa Anthem. Territorial Teacher of the Year Iose Afu Muasau of Tafuna High School will read the Flag Day Proclamation.

More than 700 marchers from elementary and high schools, government departments, the Army Reserve and

community groups will participate in the pass-and-review. The Community Group the Sosaiete of Fa'afafine in American Samoa, will march and also show off a float in the Flag Day parade.

The marchers count does not include hundreds of Star Kist Samoa employees who will participate in this year's parade. Also joining the group of marchers will be the ethnic community groups on island, such as the Tongan and Fijian communities. Source: Talanei.com



Road Work Continues for American Samoa



Work continues on the roads of American Samoa with the newest project starting in the village of 'Ili'Ili in front of the Lupelele Elementary School moving towards the 'Ili'Ili CCCAS church. The public in this district have been working together for some time to have their voices heard by the fono and the representatives to find a remedy for their road issues.

"This is one of the biggest voting districts and yet we always get thought about last" stated one of the local residents. "We are just really grateful that our voices and prayers are now being heard" stated another resident.

It has come to the attention of the weekly newsletter that this has been an ongoing project for the representatives that are representing the Tualauta district and we shall follow up with them on any new updates that should come about. If you should have any other questions please feel free to contact us at weekly.as.gov.

Samoana Students Show Great Pride in Their School and Their Government

Samoana High School prepares to give the local government a good name in this year's Flag Day fautasi race. There are a total of 38 of our local students from the high school that will be vying for the title that is covited throughout American Samoa. This year's Captain has put his crew through a rigorous training session in order to display the Samoana Pride of the Shark.

According to officials, the "We will hopefully take the title this year" stated one of the student rowers. "We have been preparing for this for a while now and we hope that our efforts will pay off this year" said another.

There is a total of seven fautasi's contending for the title this year. The seven well known names throughout the island being, The Matasaua of Manu'a, The Satani of Nu'uuli, The Fua'o of Vatia, The Aeto

of Pago Pago, The Fealofani of Fagasa, The Fetu o le Afiafi of Faga'alau and last but not least our very own Samoana High School is fired up and ready for the show down to come. Samoana is the only fautasi that has any direct link with the American Samoa Government and can hopefully represent our local government to the finish line.

Now let us all get in the spirit of friendly competition and root for your favorite team. If you should have any questions and/or concerns about this story please feel free to contact our staff at [weekly@as.gov](http://weekly.as.gov).



Samoana Sharks Fautasi Crew



VOICE *of the* PEOPLE

As American Samoa prepares for this year's Flag Day Celebration—the community is excited as to what to expect as entertainment, who will be there, and some are just excited for what the new administration has got planned to celebrate the Territory's 113th birthday. And so the staff of ASG Weekly asks the question:

"What do you expect to see at this year's 'Flag Day Celebration'?"



Name: Solipo Samuel Tagaloa

Village: Tafuna

Answer: "I can't wait to hear the songs the villagers have prepared, because I get to find out what is going on in the government..."



Name: Max Haleck

Village: Tafuna

Answer: "I like to watch the dancing because I think it is neat to watch everyone in unison. It reflects unity, and this is one of the very few times in the year we see almost our whole island in one place..."



Name: Afiafi Tuisamatatele

Village: Matu'u

Answer: "I'm excited to watch the Fautasi Race. I look forward to this every year because I love the fact it is one of the oldest sports on our island, and I cherish that..."

The Fautasi Race Line-up for Flag Day 2013

Start up your engines, get the participating fautasis. The event. The governing officials your bag of fresh panikeke race is slatted to start at stated that the race “God willing” will be the official beginning of our Flag Day festivities with some coffee, wait for the 7:00am sharp on the day of and hope to have this event bull horn to sound, and get Flag Day with the fautasis in ready for the race of the century.

American Samoa prepares for the event that usually defines the local pride or loto nu'u. This year, seven of the top fautasis will be competing again for the annual bragging rights that usually come along with each fautasi winning.

“This year’s Fautasi race is looking to be very promising” stated one of the captains of

1. Aeto of Pago
2. Samoana High School
3. Fetu o le Afiafi of Faga’alu
4. Satani of Nu’uuli
5. Matasaua of Manu’ā
6. Fua’o of Vatia
7. Fealofani of Fagasa

All the participants are encouraged to be there on time for an on-time start of the

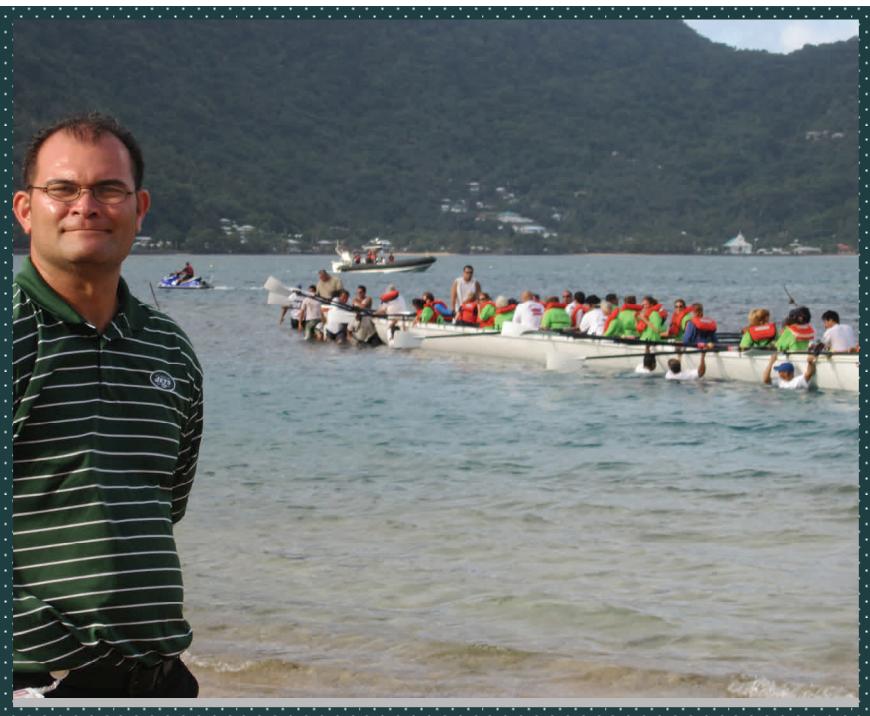
event. The governing officials stated that the race “God willing” will be the official beginning of our Flag Day festivities and hope to have this event kick-start us into another year of great prosperity.

The staff of ASG Weekly would like to give a great “fa’amalo and fa’afetai” for all the glorious efforts that each crew will be making, in order to make these possible. Malo fai o le faiva.

For any questions and/or concerns please feel free to contact us at weekly@as.gov.



Winner of ASG Weekly Scenery Competition



Our Winner for this Week’s scenery competition is none other than the staff of the Environment Protection Agency (EPA) who turned in a photo featuring their very own Deputy Director Fa’amao Asalele.

Asalele has been spearheading an ongoing project called “Go Green” – and behind him here, clearly shows watershed of American Samoa.

Congratulations EPA, ASG Weekly wishes your agency the best of luck and we hope that you continue projects such as this to keep our environment safe for our people.

If you wish to enter our scenery competition, email a photo of your favorite scene in American Samoa to

weekly@as.gov/

Pre Flag Day Fever in Red, White and Blue

Have you noticed the red, white and blue decorations along the road side? That's the work of government departments and agencies. They have been divided into zones to clean up American Samoa and prepare it for the Flag Day celebrations next week.

In the town area, small American flags have been hoisted on gates, Flag Day banners stapled to trees, and red, white and blue material adorn roofs.

Come later this week, there will be more red, white and blue awning decorating trees and coconuts will also sport these colors and placed along the roadside from the town area all the way to the Tradewinds Hotel, where off island dignitaries attending Flag Day will stay.

Dignitaries begin arriving Saturday. VIPs scheduled to attend this year's Flag Day, include the Director of the Office of Insular Affairs of the Department of the Interior Nikolao Pula, Samoa's Head of State Tui Atua Tupua Tamasese Efi, Samoa Prime Minister Tuilaepa SAilele Malielegaoi, the US ambassador to New Zealand and Samoa David Huebner, and the Indonesian ambassador to the United States Dr. Dino Patti Djalal.

The theme for this year's Flag Day is unity and activities for this year's celebration begin with a church service on Sunday at the Lee Auditorium at 3 p.m. (Source: talanei.com)



A Look at ASG Workers Preparing for Flag Day...

